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Activities & Governance

Revenue

Expenses

Assets or Balances

Net

Return of Organization Exempt From Income Tax

OMB No. 1545-0047 2021

Open to Public

17

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3

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection , 2021, and ending Jun 30 , 20 2 2 For the 2021 calendar year, or tax year beginning Jul 1 C Name of organization Greater Poweshiek Community Foundation D Employer identification number Check if applicable: Address change Doing business as 42-1298055 E Telephone number Number and street (or P.O. box if mail is not delivered to street address) Name change Room/suite PO Box 344 (641)236-5518 Initial return City or town, state or province, country, and ZIP or foreign postal code Final return/terminated Grinnell, IA 50112 G Gross receipts \$3,292,458. Amended return H(a) Is this a group return for subordinates? Yes X No Application pending F Name and address of principal officer: George Britton, PO Box 344, Grinnell, IA 50112 H(b) Are all subordinates included? Yes No Tax-exempt status: **X** 501(c)(3) 4947(a)(1) or 527 If "No," attach a list. See instructions. 501(c) () < (insert no.) Website: ▶ greaterpcf.org H(c) Group exemption number Form of organization: X Corporation Trust Association 1989 M State of legal domicile: IA Other < L Year of formation: Part I Summary Briefly describe the organization's mission or most significant activities: Greater Poweshiek Community 1 Foundation serves the community and enhances quality of life by: helping people accomplish their charitable giving objectives; managing and preserving 2 Check this box ► [] if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a). 3 4 Number of independent voting members of the governing body (Part VI, line 1b) . 4 5 Total number of individuals employed in calendar year 2021 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 6 6 Total unrelated business revenue from Part VIII. column (C), line 12 7a 7a Net unrelated business taxable income from Form 990-T, Part I, line 11 b 7b Prior Year **Current Year** 8 Contributions and grants (Part VIII, line 1h) 2,642,161. 2,067,563. 9 Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 275,362 638,443. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . 21,000 -2,269. 12 Total revenue-add lines 8 through 11 (must equal Part VIII, column (A), line 12) 2,363,925 <u>3,278,335</u>. 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 1,350,911 1,402,464. 14 Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 122,283 130,686. Professional fundraising fees (Part IX, column (A), line 11e) 16a 52,396. Total fundraising expenses (Part IX, column (D), line 25) b 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 205,234. 293,953. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 18 1,678,428. 1,827,103. 19 Revenue less expenses. Subtract line 18 from line 12 685,497. 1,451,232. **Beginning of Current Year** End of Year 20 Total assets (Part X, line 16) 12,005,119. 11,245,531. 21 1,120,356. 1,804,731. Total liabilities (Part X, line 26) . 22 Net assets or fund balances. Subtract line 21 from line 20 10,884,763. 9,440,800. Signature Block Part II Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer <u>Connie Scurr, Treasure</u> Type or print name and title	r		05 Date	/11/2023				
Paid Preparer	Print/Type preparer's name	Preparer's signature	Date		Check if if self-employed	PTIN			
Use Only	Firm's name NON-Pale	d Preparer		Firm's	s EIN 🕨				
Use Only	Firm's address ►	•		Phone	e no.				
May the IRS	May the IRS discuss this return with the preparer shown above? See instructions								
For Paperwo	rk Reduction Act Notice. see the separa	ite instructions. BAA	REV 07/25/22	PRO		Form 9	90 (2021)		

Form 99	0 (2021) Page 2
Part	
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: Greater Poweshiek Community
	Foundation serves the community and enhances quality of life by: helping people
	accomplish their charitable giving objectives; managing and preserving
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.
4-	
4a	(Code:) (Expenses \$ 778,614. including grants of \$ 664,928.) (Revenue \$ 797,280.)
	Provide dollars funded by state grants to local pre-schools and childcare centers for early childhood development. This program is for
	children between the ages of 0 and 5.
4b	(Code:) (Expenses \$ 194,459. including grants of \$ 188,591.) (Revenue \$ 139,601.)
	Distribute grants through gambling dollars received from the state
	of Iowa.
4c	(Code:) (Expenses \$including grants of \$) (Revenue \$)
4d	Other program services (Describe on Schedule O.)
40	(Expenses \$ 563,596. including grants of \$ 548,945.) (Revenue \$ 1,706,011.)
4e	Total program service expenses ► 1,536,669. REV 07/25/22 PRO Form 990 (2021)

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Part	V Checklist of Required Schedules			
-			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	×	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	×	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		×
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i> .	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If</i> "Yes," <i>complete Schedule D, Part I</i>	6	×	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .	9		×
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> .	10	×	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		×
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		×
с	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		×
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d	×	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	×	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		×
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	×	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		×
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		×
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>			
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	14b		×
16	for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		×
17	assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		×
18	Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	17		×
19	Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		×
•	If "Yes," complete Schedule G, Part III	19		×
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		×
b 21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? . Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	20b	×	

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Part	V Checklist of Required Schedules (continued)			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes X	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .	22	_	×
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		×
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	24d 25a		×
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		×
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		×
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		×
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28a		×
b c	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i> A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28b 28c		×
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	29 30	×	
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	31 32		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i>	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		×
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		×
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		×
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	×	
Part	V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
	· · · ·		Yes	No
1a b c	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 0 Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0 Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	×	

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Part			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 3			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	×	
-	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . See instructions.			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		×
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		×
b	If "Yes," enter the name of the foreign country ► See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		×
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		×
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		×
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			
7	Organizations that may receive deductible contributions under section 170(c).	6b		
7 a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	-		
	and services provided to the payor?	7a		×
b C	If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7b		
Ū	required to file Form 8282?	7c		×
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		×
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		×
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		L
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		×
9	Sponsoring organizations maintaining donor advised funds.	-		
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		×
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
b	Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which			
b	the organization is licensed to issue qualified health plans			
с	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		×
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		
17	If "Yes," complete Form 4720, Schedule O. Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
17	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.	17		

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Part	Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. Check if Schedule O contains a response or note to any line in this Part VI	See in	struc	tions.
Secti	on A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	-		
ь 2	Enter the number of voting members included on line 1a, above, who are independent . 1b <u>17</u> Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		×
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? .	3	×	
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		×
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		×
6	Did the organization have members or stockholders?	6		×
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		×
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		×
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	×	
b	Each committee with authority to act on behalf of the governing body?	8b	×	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i>	9		×
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C	ode.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		×
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	×	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	×	
b c	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	12b	×	
	describe on Schedule O how this was done	12c	×	
13	Did the organization have a written whistleblower policy?	13	×	
14	Did the organization have a written document retention and destruction policy?	14	×	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	×	
b	Other officers or key employees of the organization	15b	×	
16a				
	with a taxable entity during the year?	16a		×
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Secti	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed IA			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-	I (sec	tion (5U1(C)

Form 990 (2021)

- (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 - Own website Another's website X Upon request Other (explain on Schedule O)
- 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records > Claude W. & Dolly Ahrens Foundation, 1510 Penrose Street, Grinnell, IA 50112 (641)236-5518

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(0	C)					
(A)	(B)				ition			(D)	(E)	(F)
Name and title	Average					e than o is both		Reportable	Reportable	Estimated amount
	hours	office				or/truste	ee)	compensation from the	compensation from related	of other
	per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	rom related organizations (W-2/ 1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) Mike Allen	1.00									
Director		×						0.	0.	0.
(2) Barb Baker	1.00									
Director		×						0.	0.	0.
(3) George Britton	4.00									
President				×	r			0.	0.	0.
(4) Monica Chavez-Silva	1.00									
Director		×						0.	0.	0.
(5) Patrick Cogley	2.00			×				0	0	0
Vice-President	1 00		-	^				0.	0.	0.
(6) Tina Elfenbein Director	1.00	×						0.	0.	0.
(7) Steve Gant	1.00							0.	0.	0.
Director	1.00	×						0.	0.	0.
(8) Mike Geiger	1.00									
Director		×						0.	0.	0.
(9) Austin Jones	1.00									
Director		×						0.	0.	0.
(10) Paul Kolpin	1.00									
Director		×						0.	0.	0.
(11) Vickie McDonald	1.00	-								
Secretary				×				0.	0.	0.
(12) Jonathan Plate Director	1.00	×						0.	0.	0
	1 00							0.	0.	0.
(13)Liesl Roorda Director	1.00	×						0.	0.	0.
(14) Jodie Ryan	1.00							0.	0.	0.
Director	1	×						0.	0.	0.
	<u> </u>					<u> </u>				

Part	VII Section A. Officers, Directors, 1	rustees,	Key I	Em	plo	yee	s, an	d F	lighest Compe	ensated Emplo	yees (continued)
	(A) Name and title		box,	unles	(C) Position check more than one ess person is both an nd a director/trustee)				(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
		per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/ 1099-MISC/ 1099-NEC)	from related organizations (W-2/ 1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
	onnie Scurr	2.00									
	reaurer				×				0.	0.	0.
	icole Brua-Behrens Accutive Director	45.00				×			68,042.	0.	2,040.
	ny Blanchard rogram Manager	30.00				×			37,296.	0.	1,963.
	ary Sherwood Lector	1.00	×						0.	0.	0.
(19) Ka	aty Wells	1.00									
	irector		×						0.	0.	0.
	isty Clayton Lrector	1.00	×						0.	0.	0.
(21) Ma	arie Hedeelund	1.00									
D:	irector		×						0.	0.	0.
(22)											
(23)											
(24)											
(25)											
1b	Subtotal			•				►	105,338.	0.	4,003.
С	Total from continuation sheets to Part	VII, Sectio	n A								
d	Total (add lines 1b and 1c)								105,338.	0.	4,003.
2	Total number of individuals (including but reportable compensation from the organi		l to th	IOSE	e lis [.]	ted	above	e) w	/ho received mor	e than \$100,000	of
3	Did the organization list any former of employee on line 1a? If "Yes," complete s										Yes No 3 ×
4	For any individual listed on line 1a, is the organization and related organizations <i>individual</i>	sum of re greater th	portal an \$1	ole 150,	con ,000	npei)? <i>I</i>	nsatio f "Ye	on a s,"	and other compe complete Schee	nsation from the dule J for such	

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of 1 compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

	(A) Name and business address	(B) Description of services	(C) Compensation
2	Total number of independent contractors (including but not limited to received more than \$100,000 of compensation from the organization ►	o those listed above) who	

5

×

Form 9		•				Page 9
Part	VIII	Statement of Revenue				
		Check if Schedule O contains a response or note to	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ດົດ	1a	Federated campaigns 1a				
ants unts	b	Membership dues	-			
Gr ^g	c	Fundraising events	-			
Contributions, Gifts, Grants, and Other Similar Amounts	d	Related organizations 1d	-			
Gif	е	Government grants (contributions) 1e 742,534	L.			
ons, Sin	f	All other contributions, gifts, grants,				
utio Jer		and similar amounts not included above 1f 1,899,627	<u>'.</u>			
Oth	g	Noncash contributions included in				
ont		lines 1a–1f 1g \$ 66,878				
<u>o</u> a	h	Total. Add lines 1a–1f	=, • ==, = • = •			
Ð	0-	Business Code				
Program Service Revenue	2a					
Ser	b c					
jram Ser Revenue	d					
gra Re	e					
2ro	f	All other program service revenue				
-	g	Total. Add lines 2a–2f				
	3	Investment income (including dividends, interest, an	d			
		other similar amounts) \ldots \ldots \ldots \ldots \ldots	638,443.	0.	0.	638,443.
	4	Income from investment of tax-exempt bond proceeds	-			
	5	Royalties				
		(i) Real (ii) Personal				
	6a	Gross rents 6a				
	b	Less: rental expenses 6b				
	с С	Rental income or (loss) 6c				
	d 7a	Gross amount from (i) Securities (ii) Other				
	74	sales of assets				
		other than inventory 7a				
<u>e</u>	b	Less: cost or other basis	-			
enue		and sales expenses . 7b				
lev	С	Gain or (loss) 7c				
Ъ	d	Net gain or (loss)	•			
Other Reve	8a	Gross income from fundraising				
0		events (not including \$ 11,854.				
		of contributions reported on line 1c). See Part IV, line 18 8a 11.854				
	h					
	b	Less: direct expenses 8b 14,123 Net income or (loss) from fundraising events •			0	2,200
	с 9а	Gross income from gaming	-2,209.		0.	-2,269.
	ou	activities. See Part IV, line 19 . 9a				
	b	Less: direct expenses 9b	-			
	c	Net income or (loss) from gaming activities	•			
	10a	Gross sales of inventory, less				
		returns and allowances 10a				
		Less: cost of goods sold 10b				
	С	Net income or (loss) from sales of inventory				
sn		Business Code				
neo Ueo	11a					
scellaneo Revenue	b					
Miscellaneous Revenue	c d	All other revenue				
Ϊ	u e	Total. Add lines 11a–11d	•			
	12	Total revenue. See instructions	 3,278,335. 	0.	0.	636,174.
		REV 07/25/		5.		Form 990 (2021)

	90 (2021)				Page 10
	TX Statement of Functional Expenses				
Sectio	on 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a response				
Dong	ot include amounts reported on lines 6b, 7b,			(C)	(D)
	o, and 10b of Part VIII.	Total expenses	(B) Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		скропосо	general expenses	oxpended
	and domestic governments. See Part IV, line 21 .	1,324,314.	1,324,314.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	78,150.	78,150.		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	118,366.	46,339.	48,577.	23,450.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) .	118,300.	10,339.		23,430.
7	Other salaries and wages				
8	Pension plan accruals and contributions (include			Т	
_	section 401(k) and 403(b) employer contributions)	3,265.	1,195.	2,070.	0.
9	Other employee benefits	0.055			1 004
10 11	Fees for services (nonemployees):	9,055.	3,545.	3,716.	1,794.
a	Management				
b					
с	Accounting	24,586.	0.	24,586.	0.
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f g	Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion	18,593.	18,396.	132.	65.
13	Office expenses	26,275.	2,691.	1,113.	22,471.
14	Information technology	9,391.	222.	9,169.	0.
15	Royalties				
16		36,000.	9,000.	27,000.	0.
17 18	Travel	1,610.	667.	943.	0.
19	Conferences, conventions, and meetings .	826.	213.	613.	0.
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .	0.000	100	0.004	
23 24	Insurance	9,280.	196.	9,084.	0.
24	above. (List miscellaneous expenses not covered ine 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	Admin Fees	158,731.	49,767.	105,771.	3,193.
b	Bank/Online Charges	2,122.	224.	475.	1,423.
С	Contract Labor	1,750.	1,750.	0.	0.
d e	Professional Development All other expenses	4,789.	0.	4,789.	0.
25	Total functional expenses. Add lines 1 through 24e	1,827,103.	1,536,669.	238,038.	52,396.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ □ if following SOP 98-2 (ASC 958-720)				

Form 990 (2021)

(A) Beginning of 1 Cash—non-interest-bearing	8,526. 1 1,417,27	
Beginning c 1 Cash—non-interest-bearing 608	of year End of year 8,526. 1 1,417,27	
	0,262. 2	70.
2 Savings and temporary cash investments		0.
3 Pledges and grants receivable, net	8,894. 3 301,51	16.
4 Accounts receivable, net	4	
5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%		
controlled entity or family member of any of these persons	5	
6 Loans and other receivables from other disqualified persons (as defined		
under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .	6	
g 7 Notes and loans receivable, net . </th <td>7</td> <td></td>	7	
7 Notes and loans receivable, net	8	
	9	
10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a		
b Less: accumulated depreciation 10b	10c	
11 Investments – publicly traded securities		81.
12 Investments – other securities. See Part IV, line 11	12	
13 Investments – program-related. See Part IV, line 11	13	
14 Intangible assets	14	
	0,438. 15 847,86	64.
16 Total assets. Add lines 1 through 15 (must equal line 33)		31.
17 Accounts payable and accrued expenses	6,370. 17 136,47	72.
18 Grants payable	2,385. 18 162,55	52.
19 Deferred revenue	19	
20 Tax-exempt bond liabilities	20	
21 Escrow or custodial account liability. Complete Part IV of Schedule D.	21	
g 22 Loans and other payables to any current or former officer, director,		
trustee, key employee, creator or founder, substantial contributor, or 35%		
 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 23 Secured mortgages and notes payable to unrelated third parties 	22	
	23	
24 Unsecured notes and loans payable to unrelated third parties	24	
25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X		
of Schoolula D		0.7
	1,601. 25 1,505,70	
	0,356. 26 1,804,73	51.
Source Organizations that follow FASB ASC 958, check here ► ★ and complete lines 27, 28, 32, and 33. 27 Net assets without donor restrictions 28 Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check here ► □ and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 Total net assets or fund balances 33 Total liabilities and net assets/fund balances		
27 Net assets without donor restrictions	9,828. 27 8,292,20	0.8
28 Net assets with donor restrictions	4,935. 28 1,148,59	
Organizations that do not follow FASB ASC 958, check here ►	1,200,00	
and complete lines 29 through 33.		
29 Capital stock or trust principal, or current funds	29	
30 Paid-in or capital surplus, or land, building, or equipment fund	30	
31 Retained earnings, endowment, accumulated income, or other funds	31	
32 Total net assets or fund balances	4,763. 32 9,440,80	00.
Z 33 Total liabilities and net assets/fund balances		

REV 07/25/22 PRO

Form **990** (2021)

Part	XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI			. 🗙			
1	Total revenue (must equal Part VIII, column (A), line 12) 1	3	,278	,335.			
2	Total expenses (must equal Part IX, column (A), line 25)	1	,827	,103.			
3	3 Revenue less expenses. Subtract line 2 from line 1						
4	4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))						
 4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)). 5 Net unrealized gains (losses) on investments 5 5 							
6	6 Donated services and use of facilities						
7	Investment expenses						
8	Prior period adjustments						
9	Other changes in net assets or fund balances (explain on Schedule O)						
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line						
_	32, column (B))	12	,335	,995.			
Part	XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII	• •		<u> </u>			
1	Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain of Schedule O.	on	Ye	s No			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2	a	×			
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled reviewed on a separate basis, consolidated basis, or both:	or					
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?	2	b >	:			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on separate basis, consolidated basis, or both:	a					
	Separate basis Consolidated basis Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight	of					
	the audit, review, or compilation of its financial statements and selection of an independent accountant?	2	c >	<			
	If the organization changed either its oversight process or selection process during the tax year, explain of Schedule O.	on					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the	ne					
	Single Audit Act and OMB Circular A-133?	3	a	×			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.	ne 3	b				
	REV 07/25/22 PRO	F	Form 9 9	90 (202			

SCHEDULE	Α
(Earm 000)	

Public Charity Status and Public Support

OMB No. 1545-0047

(FU	 ອອບງ	

Name o	of the	organization
--------	--------	--------------

(Form 990)		2021	
(Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexe	mpt charitable trust.	
Department of the Treas Internal Revenue Service	► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest inform	ation.	Open to Public Inspection
Name of the organization	tion	Employer identification	on number
Greater Powe	shiek Community Foundation	42-1298055	
Part I Rea	son for Public Charity Status. (All organizations must complete this p	oart.) See instruct	ions.
The organization	s not a private foundation because it is: (For lines 1 through 12, check only or	ne box.)	
1 🗌 A church	, convention of churches, or association of churches described in section 17	'0(b)(1)(A)(i).	
2 🗌 A schoo	described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)		
3 🗌 A hospit	al or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).	
	al research organization operated in conjunction with a hospital described in s s name, city, and state:	section 170(b)(1)(A)(iii). Enter the
	nization operated for the benefit of a college or university owned or operate 170(b)(1)(A)(iv). (Complete Part II.)	ed by a governmer	ntal unit described in
6 🗌 A federa	, state, or local government or governmental unit described in section 170(b)	(1)(A)(v).	
	nization that normally receives a substantial part of its support from a gover d in section 170(b)(1)(A)(vi). (Complete Part II.)	nmental unit or fro	m the general public
8 🗵 A comm	unity trust described in section 170(b)(1)(A)(vi). (Complete Part II.)		
	ultural research organization described in section 170(b)(1)(A)(ix) operated in sity or a non-land-grant college of agriculture (see instructions). Enter the nary:		
receipts support	nization that normally receives (1) more than 33 ¹ / ₃ % of its support from contrik from activities related to its exempt functions, subject to certain exceptions; a from gross investment income and unrelated business taxable income (less so by the organization after June 30, 1975. See section 509(a)(2). (Complete Pa	and (2) no more tha ection 511 tax) from	n 33 ¹ /3% of its
11 🗌 An orgai	ization organized and operated exclusively to test for public safety. See sect	ion 509(a)(4).	
one or n	ization organized and operated exclusively for the benefit of, to perform the fur ore publicly supported organizations described in section 509(a)(1) or section on lines 12a through 12d that describes the type of supporting organization and	509(a)(2). See sec	tion 509(a)(3). Check
the s	I. A supporting organization operated, supervised, or controlled by its suppo upported organization(s) the power to regularly appoint or elect a majority of t orting organization. You must complete Part IV, Sections A and B.		
cont	II. A supporting organization supervised or controlled in connection with its sol or management of the supporting organization vested in the same persons nization(s). You must complete Part IV, Sections A and C.		
	III functionally integrated. A supporting organization operated in connection pported organization(s) (see instructions). You must complete Part IV, Section 2012 (Section 2012) (Section		nally integrated with,
that	III non-functionally integrated. A supporting organization operated in conn s not functionally integrated. The organization generally must satisfy a distribu- rement (see instructions). You must complete Part IV, Sections A and D, and	ution requirement a	
	k this box if the organization received a written determination from the IRS th ionally integrated, or Type III non-functionally integrated supporting organizat		be II, Type III
f Enter the	number of supported organizations		
g Provide th	e following information about the supported organization(s).		
(1) h i			

	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	(iv) Is the organization listed in your governing document?		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
				Yes	No																										
(A)																															
(B)																															
(C)																															
(D)																															
(E)																															
Tota																															

Schedu	le A (Form 990) 2021						Page 2
Part							
	(Complete only if you checked the						alify under
Socti	Part III. If the organization fails to on A. Public Support	o quality unde	er the tests is	sted below, p	lease comple	ete Part III.)	
	Idar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and	(a) 2017	(5) 2010	(0) 2013	(d) 2020	(6) 2021	(i) iotai
•	membership fees received. (Do not						
	include any "unusual grants.")	1,487,547.	1,645,878.	2,049,178.	2,067,563.	2,642,161.	9,892,327.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge .						
4	Total. Add lines 1 through 3	1,487,547.	1,645,878.	2,049,178.	2,067,563.	2,642,161.	9,892,327.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						9,892,327.
	on B. Total Support	() 00/7	(1) 00 (0		(1) 0000	() 2224	(0 T ·)
	dar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7 8	Amounts from line 4	198,556.			275,362.	2,642,161.	9,892,327.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	12,173.			21,000.		33,173.
11	Total support. Add lines 7 through 10						10,914,017.
12	Gross receipts from related activities, etc					12	
13	First 5 years. If the Form 990 is for the	<u> </u>					()()
<u></u>	organization, check this box and stop he						🟲 📋
<u>Secti</u> 14	on C. Computation of Public Suppo Public support percentage for 2021 (line			11 column (fi)		14	90.64%
15	Public support percentage for 2021 (inte Public support percentage from 2020 Sc		•			15	65.29%
16a	33 ¹ / ₃ % support test – 2021. If the organ						
	box and stop here. The organization qua						
b	33 ¹ / ₃ % support test — 2020. If the organ this box and stop here. The organization						
17a	10%-facts-and-circumstances test-2 10% or more, and if the organization in Part VI how the organization meets the organization	neets the facts facts	-and-circumst sumstances te	ances test, ch st. The organiz	eck this box a zation qualifies	and stop here s as a publicly	Explain in supported
b	10%-facts-and-circumstances test -2 15 is 10% or more, and if the organizatio in Part VI how the organization meets th organization	on meets the fa e facts-and-cir	acts-and-circu rcumstances to	mstances test, est. The organ	, check this bo ization qualifie	ox and stop he s as a publicly	ere. Explain
18	Private foundation. If the organization instructions	did not check	a box on line	e 13, 16a, 16b	, 17a, or 17b,	, check this b	ox and see

Calen	dar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total	
1	Gifts, grants, contributions, and membership fees							
	received. (Do not include any "unusual grants.")							
2	Gross receipts from admissions, merchandise							
	sold or services performed, or facilities furnished in any activity that is related to the							
	organization's tax-exempt purpose							
3	Gross receipts from activities that are not an							
	unrelated trade or business under section 513							
4	Tax revenues levied for the							
	organization's benefit and either paid to							
	or expended on its behalf							
5	The value of services or facilities							
	furnished by a governmental unit to the							
	organization without charge							
6	Total. Add lines 1 through 5.							
7a	Amounts included on lines 1, 2, and 3							
	received from disqualified persons .				· ·			
b	Amounts included on lines 2 and 3							
	received from other than disqualified							
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year							
-								
с 8	Add lines 7a and 7b							
U								
Secti	on B. Total Support							
	dar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total	
9	Amounts from line 6	(-)	(1)		(0) = 0 = 0	(-,	(7)	
10a	Gross income from interest, dividends,							
	payments received on securities loans, rents,							
	royalties, and income from similar sources .							
b	Unrelated business taxable income (less							
	section 511 taxes) from businesses							
	acquired after June 30, 1975							
С	Add lines 10a and 10b							
11	Net income from unrelated business							
	activities not included on line 10b, whether							
	or not the business is regularly carried on							
12	Other income. Do not include gain or							
	loss from the sale of capital assets							
	(Explain in Part VI.)							
13	Total support. (Add lines 9, 10c, 11, and 12)							
	and 12.)		first second					
14	First 5 years. If the Form 990 is for the organization, check this box and stop he	0					()()	
Secti	organization, check this box and stop here							
15	Public support percentage for 2021 (line a	-		13 column (fl)		15	%	
16	Public support percentage from 2020 Scl					16	<u> </u>	
	on D. Computation of Investment In					1.0	///	
17	Investment income percentage for 2021 (-	oy line 13, colu	mn (f))	17	%	
18	Investment income percentage from 2020			-		18	%	
19a	331/3% support tests-2021. If the organ					ore than 331/3	%, and line	
	17 is not more than $33^{1/3}$ %, check this box							
b	331/3% support tests-2020. If the organiz							
	line 18 is not more than 331/3%, check this	-	-	-				
20	Private foundation. If the organization di	d not check a	box on line 14	, 19a, or 19b, o	check this box	and see instru	ctions 🕨 🗌	

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, c provide detail in **Part VI.**

Section B. Type I Supporting Organizations

- 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in **Part VI** how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in **Part VI** how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization</i> (s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>	3		

Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
- **a** The organization satisfied the Activities Test. Complete **line 2** below.
- **b** The organization is the parent of each of its supported organizations. *Complete line 3 below.*
- c The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions).
- 2 Activities Test. Answer lines 2a and 2b below.
- **a** Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in **Part VI** the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. *Answer lines 3a and 3b below.*
- **a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If "Yes" or "No," provide details in Part VI.*
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.

11c

1

2

1

1

.

Yes No

Yes No

Part	le A (Form 990) 2021	100	zations	Page
-aru 1	Type III Non-Functionally Integrated 509(a)(3) Supporting Org Check here if the organization satisfied the Integral Part Test as a qualifying	-		lain in Part VI See
-	instructions. All other Type III non-functionally integrated supporting organ			
Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	allvi	integrated Type III suppo	rting organization

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization 7 (see instructions).

REV 07/25/22 PRO

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Schedule A (Form 990) 2021

Schedu	le A (Form 990) 2021			Page 7					
Part	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)								
Sect	on D-Distributions			Current Year					
1	Amounts paid to supported organizations to accomplish e		1						
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	orted						
	organizations, in excess of income from activity		2						
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations 3						
4	Amounts paid to acquire exempt-use assets		4						
5	Qualified set-aside amounts (prior IRS approval required-	1	,						
	Other distributions (describe in Part VI). See instructions.		6						
	Total annual distributions. Add lines 1 through 6.	h the every institution is use	7						
8	Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions.	in the organization is res	sponsive 8						
9	Distributable amount for 2021 from Section C, line 6		9						
10	Line 8 amount divided by line 9 amount		10						
Sect	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021					
1	Distributable amount for 2021 from Section C, line 6								
2	Underdistributions, if any, for years prior to 2021 (reasonable cause required — <i>explain in Part VI</i>). See instructions.								
3	Excess distributions carryover, if any, to 2021								
а	From 2016								
b	From 2017								
C	From 2018								
d	From 2019								
e	From 2020								
f	Total of lines 3a through 3e								
g	Applied to underdistributions of prior years								
h	Applied to 2021 distributable amount								
<u>i</u>	Carryover from 2016 not applied (see instructions)								
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.								
4	Distributions for 2021 from Section D, line 7: \$								
a	Applied to underdistributions of prior years								
b	Applied to 2021 distributable amount								
C	Remainder. Subtract lines 4a and 4b from line 4.								
5	Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.								
6	Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in</i> Part VI. See instructions.								
7	Excess distributions carryover to 2022. Add lines 3j and 4c.								
8	Breakdown of line 7:								
а	Excess from 2017								
b	Excess from 2018								
С	Excess from 2019								
d	Excess from 2020								
е	Excess from 2021								

Schedule A (Form 990) 2021

equired by Part II, line 10; Part II, line 17a or 17b; Part a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section on D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, V, Section D, lines 5, 6, and 8; and Part V, Section E, nal information. (See instructions.)
otion: Program Revenue Description:
venue 2017: 12173. Description:
•

Schedule B (Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

OMB No. 1545-0047

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information.

20**21**

Name of the organization	Employer identification number
Greater Poweshiek Community Foundation	42-1298055

Organization type (check one):

Filers of:	Section:
Form 990 or 990-EZ	≾ 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- □ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33^{1/3}% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.
- □ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Contributors (see instructions). Use duplicate copies (b) Name, address, and ZIP + 4 Richard Berman Family 1226 Summer Street Grinnell IA 50112 (b) Name, address, and ZIP + 4 Sarah Joan Baker	s of Part I if additional space is (c) Total contributions	2-1298055 needed. (d) Type of contribution Person X Payroll Noncash (Complete Part I) for noncash contributions.) (d) Type of contribution
(b) Name, address, and ZIP + 4 Richard Berman Family 1226 Summer Street Grinnell IA 50112 (b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution Person X Payroll I Noncash (Complete Part I) for noncash contributions.)
Name, address, and ZIP + 4 Richard Berman Family 1226 Summer Street Grinnell IA 50112 (b) Name, address, and ZIP + 4	Total contributions	Type of contribution Person Payroll Noncash (Complete Part I) for noncash contributions.) (d)
1226 Summer Street Grinnell IA 50112 (b) Name, address, and ZIP + 4	\$000.	Payroll Noncash (Complete Part II for noncash contributions.)
Grinnell IA 50112 (b) Name, address, and ZIP + 4	 (c)	Noncash (Complete Part I) for noncash contributions.)
(b) Name, address, and ZIP + 4	(c) Total contributions	noncash contributions.)
Name, address, and ZIP + 4	(c) Total contributions	
Sarah Joan Baker		
		Person X Payroll
624 Broad Street M11	\$10,000.	Noncash (Complete Part II for
		noncash contributions.)
Name, address, and ZIP + 4	Total contributions	Type of contribution
Brownell Family Foundation		Person X
3006 Brownell Parkway	\$ 100,000.	Payroll Noncash (Complete Part II for
Grinnell IA 50112		noncash contributions.)
(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
Doug & Virginia Cameron		Person Payroll
507 State Street	\$18,332.	Noncash X (Complete Part II for
Grinnell IA 50112		noncash contributions.)
(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
Gloria Clay		Person Payroll
927 1st Avenue	\$5,288.	Noncash X (Complete Part II for
Grinnell IA 50112		noncash contributions.)
(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		Person Payroll
	\$\$	Noncash (Complete Part II for
	Grinnell IA 50112 (b) Name, address, and ZIP + 4 Brownell Family Foundation 3006 Brownell Parkway Grinnell IA 50112 (b) Name, address, and ZIP + 4 Doug & Virginia Cameron 507 State Street Grinnell IA 50112 (b) Name, address, and ZIP + 4 Gloria Clay 927 1st Avenue Grinnell IA 50112 (b)	Grinnell IA 50112 Total contributions (b) Name, address, and ZIP + 4 Total contributions Brownell Family Foundation \$ 100,000. Grinnell IA 50112 \$ 100,000. Grinnell IA 50112 \$ 100,000. Grinnell IA 50112 (c) Name, address, and ZIP + 4 Doug & Virginia Cameron \$ 18,332. Grinnell IA 50112 \$ 18,332. Grinnell IA 50112 (c) Name, address, and ZIP + 4 Soft State Street \$ 18,332. Grinnell IA 50112 \$ 5,288. Gloria Clay \$ 5,288. Grinnell IA 50112 \$ 5,288. Grinnell IA 50112 \$ Total contributions

	rganization		mployer identification numb
	r Poweshiek Community Foundation	· · · · · · · · · · · · · · · · · · ·	2-1298055
Part II	Noncash Property (see instructions). Use duplicate copies	of Part II if additional sp	bace is needed.
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
4	James Henderson Enterprise - JMGRX	\$ 18,332.	10/25/2021
a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
5	25 Shares of Chevron - CVX	\$ 5,288.	10/07/2021
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

	Form 990) (2021)			Page 4						
Name of org	ganization			Employer identification number						
Greater	Poweshiek Community Found	lation		42-1298055						
Part III	(10) that total more than \$1,000 f the following line entry. For organiz contributions of \$1,000 or less for	for the year from any zations completing Pa the year. (Enter this in	one contributor. art III, enter the tota nformation once. S	escribed in section 501(c)(7), (8), or Complete columns (a) through (e) and I of <i>exclusively</i> religious, charitable, etc., ee instructions.) ► \$						
	Use duplicate copies of Part III if a	dditional space is nee	eded.	1						
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held						
	Transferee's name, address,		fer of gift Relation	nship of transferor to transferee						
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held						
				•						
		(e) Trans	fer of gift							
_	Transferee's name, address,	and ZIP + 4	Relation	nship of transferor to transferee						
(a) No.				1						
from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held						
_										
		(e) Trans	fer of gift							
	Transferee's name, address,	and ZIP + 4	Relation	nship of transferor to transferee						
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held						
-	(e) Transfer of gift									
	Transferee's name, address,		-	nship of transferor to transferee						
F	. ,									

		Supplementa	al Financial Statements		OMB No. 1545-0047
(Forr	n 990)		anization answered "Yes" on Form 990,		2021
Departr	nent of the Treasury), 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b Attach to Form 990.).	Open to Public
Internal	Revenue Service	-	90 for instructions and the latest informa		Inspection
	of the organization				fication number
		hiek Community Foundation	sed Funds or Other Similar Fund	42-129805	
Fa		ete if the organization answered "		is of Accour	115.
	Compi		(a) Donor advised funds	(b) Fund	s and other accounts
1	Total number	at end of year	7.		177.
2	Aggregate val	ue of contributions to (during year) .	189,632.		1,699,995.
3		ue of grants from (during year)	52,500.		1,271,814.
4		ue at end of year	442,453.		10,472,162.
5	-		advisors in writing that the assets hele organization's exclusive legal control		
6			nd donor advisors in writing that grant		
	only for charit	able purposes and not for the benefi	t of the donor or donor advisor, or for		
	conferring imp	permissible private benefit?			· · 🛛 Yes 🗌 No
Par		rvation Easements.			
		ete if the organization answered "			
1	• • • •	conservation easements held by the c		f a historiaally	important land area
		n of land for public use (for example, recre of natural habitat	ation of education) Preservation of	-	important land area
		on of open space		a certined his	
2			d a qualified conservation contribution	in the form of	f a conservation
	easement on t	the last day of the tax year.		Hel	d at the End of the Tax Year
а				. 2a	
b	-	restricted by conservation easements			
c d			storic structure included in (a)		
u				· 2d	
3	Number of co	nservation easements modified, trans	ferred, released, extinguished, or term		organization during the
	tax year ►			-	
4		ates where property subject to conserv			
5			arding the periodic monitoring, inspected and the periodic monitoring, inspected and the periodic monitoring and t		
c					· · · Yes No
6		teer nours devoted to monitoring, inspec	ting, handling of violations, and enforcing	conservation e	easements during the year
7	Amount of exp	enses incurred in monitoring, inspecting	g, handling of violations, and enforcing o	conservation ea	asements during the vear
	▶\$				5 · ·) · · ·
8			2(d) above satisfy the requirements of s		
•	and section 17		onservation easements in its revenue a		
9	,	Ŭ	the footnote to the organization's fina		
		accounting for conservation easement	0		
Par	IIII Organ	izations Maintaining Collections	of Art, Historical Treasures, or (Other Simila	r Assets.
	Compl	ete if the organization answered "	Yes" on Form 990, Part IV, line 8.		
1a			B ASC 958, not to report in its revenue		
			held for public exhibition, education, o its financial statements that describe		
b			B ASC 958, to report in its revenue s		
U			for public exhibition, education, or res		
		llowing amounts relating to these item			
	(i) Revenue in	ncluded on Form 990, Part VIII, line 1		🕨	\$
	(ii) Assets incl	uded in Form 990, Part X		🕨	\$
2	If the organization	ation received or held works of art,	historical treasures, or other similar a	assets for fina	ancial gain, provide the

	following amounts required to be reported under FASB ASC 958 relating to these items:	J
а	Revenue included on Form 990, Part VIII, line 1	\$

-			•				•	•	•	•	•	•	•	-	+
b	Assets included in Form 990, Part X														\$

Schedu	le D (Form 990) 2021					Page 2				
Part	t III Organizations Maintaining	Collections of	Art, Historical	Freasures, or O	ther Similar Ass	ets (continued)				
3	Using the organization's acquisition, a collection items (check all that apply):	accession, and ot	her records, cheo	k any of the follow	wing that make sig	nificant use of its				
а	Public exhibition		d 🗌 Loan	or exchange prog	ram					
b										
с	Preservation for future generations									
4	Provide a description of the organizat XIII.	ion's collections a	and explain how t	hey further the or	ganization's exemp	ot purpose in Part				
5	During the year, did the organization assets to be sold to raise funds rather					🗌 Yes 🗌 No				
Part	t IV Escrow and Custodial Arra	ngements.								
	Complete if the organization 990, Part X, line 21.		" on Form 990,	Part IV, line 9, or	reported an amo	ount on Form				
1a	Is the organization an agent, trustee, included on Form 990, Part X?	custodian or oth	er intermediary f	or contributions o	r other assets not	☐ Yes ☐ No				
b	If "Yes," explain the arrangement in Pa	art XIII and comple	ete the followina t	able:						
-					Am	ount				
с	Beginning balance			10						
d										
е				16						
f	Ending balance			11	F					
2a	Did the organization include an amour	nt on Form 990, Pa	art X, line 21, for e	escrow or custodia	I account liability?	🗌 Yes 🗌 No				
b	If "Yes," explain the arrangement in Pa	art XIII. Check her	e if the explanatio	n has been provid	ed on Part XIII .	🗆				
Par	t V Endowment Funds.									
	Complete if the organization	answered "Yes	" on Form 990,	Part IV, line 10.						
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back				
1a	Beginning of year balance	8,807,057.	6,452,742.	6,279,848.	5,971,689.	5,470,590.				
b	Contributions	404,664.	774,980.	468,433.	392,432.	338,836.				
С	Net investment earnings, gains, and losses	-1,287,097.	2,042,714.	113,554.	304,542.	376,753.				
d	Grants or scholarships	315,089.	336,879.	285,337.	269,955.	111,163.				
е	Other expenditures for facilities and									
	programs	3,371.	3,911.	4,820.	5,853.	7,077.				
f	Administrative expenses	154,446.	122,589.	118,936.	113,007.	96,250.				
g	End of year balance	7,451,718.	8,807,057.	6,452,742.	6,279,848.	5,971,689.				
2	Provide the estimated percentage of t			g, column (a)) held	as:					
а	Board designated or quasi-endowmer		%							
b	Permanent endowment	~%								
С	Term endowment ► %									
20	The percentages on lines 2a, 2b, and 2 Are there endowment funds not in the			at are hold and as	Iminiatorod for the					
3a	organization by:		le organization th	at are new and ac		Yes No				
	(i) Unrelated organizations					3a(i) 3a(i)				
	.,					3a(ii)				
b	If "Yes" on line 3a(ii), are the related or					3b				
4	Describe in Part XIII the intended uses									
Part										
	Complete if the organization		" on Form 990,	Part IV, line 11a.	See Form 990, F	Part X, line 10.				
	Description of property	(a) Cost or ot			Accumulated	(d) Book value				
_		(investm			epreciation					
1a	Land									
b	Buildings									
С	Leasehold improvements									
d	Equipment									
е	Other									
Total.	. Add lines 1a through 1e. (Column (d) m	nust equal Form 9	90, Part X, columi	n (B), line 10c.) .	🕨 📘					

Investments-Other Securities. Part VII Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (a) Description of security or category (b) Book value (c) Method of valuation: (including name of security) Cost or end-of-year market value (1) Financial derivatives (2) Closely held equity interests . (3) Other (A) (B) (C) (D) (E) (F) (G) (H) Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments-Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) . ▶ Other Assets. Part IX Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) Beneficial Interest in Charitable Remainder Trusts 847,864 (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ► 847,864 Other Liabilities. Part X Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) Charitable Funds Held on Behalf of Others 1,500,798 (3) Accrued Payroll Expenses 4,909 (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) . ► 1,505,707.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII .

Schedu	le D (Form 990) 2021				Page 4
Part				Retu	rn.
	Complete if the organization answered "Yes" on Form 990,				
1	Total revenue, gains, and other support per audited financial statements			1	-185,326.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		I		
а	Net unrealized gains (losses) on investments	2a	-2,300,207.		
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	244,924.		
е	Add lines 2a through 2d	· ·		2e	-2,055,283.
3		· ·		3	1,869,957.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	1,408,378.		
С	Add lines 4a and 4b			4c	1,408,378.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	3,278,335.
Part				er Ret	lurn.
	Complete if the organization answered "Yes" on Form 990,	Part I	V, line 12a.		
1	Total expenses and losses per audited financial statements	• •		1	1,258,637.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a	Donated services and use of facilities	2a		-	
b	Prior year adjustments	2b	· ·	-	
c	Other losses	2c		-	
d	Other (Describe in Part XIII.)	2d	244,924.		
е	Add lines 2a through 2d	· •		2e	244,924.
3	Subtract line 2e from line 1	; ·		3	1,013,713.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		*		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		-	
b	Other (Describe in Part XIII.)	4b	813,390.		
_c	Add lines 4a and 4b			4c	813,390.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line	e 18.)		5	1,827,103.
Part	Supplemental Information. le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a an	-1.4. D			V line A Deut V line
	t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part		-		
2, i ai	r XI, lines zu and 4b, and 1 arr XII, lines zu and 4b. Also complete this part	to pro	while any additional in	ionna	uon.
p+ x	I, Line 2d: Admin fees between funds.				
	r, mile zu. Aumin rees between runds.				
Pt X	I, Line 4b: Income received for charitable funds h	neld	on behalf of c	ther	s.
Pt X	II, Line 2d: Admin fees between funds.				
	,				
Pt X	II, Line 4b: Grants, distributions, and expenses i	Eor d	charitable fund	ls he	ld
on b	ehalf of others.				

Schedule D (Fo	rm 990) 2021 Page 5
Part XIII	Supplemental Information (continued)
	· · · · · · · · · · · · · · · · · · ·

SCHEDULE I (Form 990)		Governments		uals in the Yes" on Form 990	ganizations, Jnited States , Part IV, line 21 or 2			OMB No. 1545-0047
Department of the Treasury Internal Revenue Service		► Go to v	www.irs.gov/Form99	90 for the latest inf	ormation.			Inspection
Name of the organization								r identification number
Greater Poweshiek Commu							42-12	298055
Part I General Information								
 Does the organization mainta the selection criteria used to Describe in Part IV the organ 	award the grants	or assistance?				•		·
Part II Grants and Other As Part IV, line 21, for an					ated if additional			ered "Yes" on Form 990,
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Descriptio noncash assist		(h) Purpose of grant or assistance
(1) Grinnell Newburg School District 1333 Sunset Grinnell IA 50112	42-6036570		8,878.					Program Enrichment
(2) Brooklyn Community Development PO Box 328 Brooklyn IA 52211	83-1997974		7,889.					Programming & Equipment
(3) City of Montezuma PO Box 314 501 E Main Street Montezuma IA 50171	42-6004980		23,321.					Improvements
(4) Grinnell Area Arts Council PO Box 657 926 Broad Street Grinnell IA 50112	42-1130693		41,985.					Programming
(5) Local Foods Connection PO Box 719 Grinnell IA 50112	42-1512146		5,580.					Hunger
(6) Mayflower HOmes, Inc. 616 Broad Street Grinnell IA 50112	42-0727497		20,272.					Operations
(7) Poweshiek County Fair Foundation PO Box 372 425 East Street S Grinnell IA 50112	37-1452373		9,500.					Improvements
(8) Read 2 Lead 1298 E 142nd Street Grinnell IA 50112	84-1774268		5,015.					Programming
(9) Claude W. & Dolly Ahrens Foundation PO Box 284 1510 Penrose Street Grinnell IA 50112	39-1906775		10,250.					Programming
(10) UnityPoint Health - GRMC Foundation 210 4th Avenue Grinnell IA 50112	42-1454737		23,963.					Operations
(11)								
(12)								
2 Enter total number of section3 Enter total number of other of	–	-						·►22 ·►0

For Paperwork Reduction Act Notice, see the Instructions for Form 990. BAA

REV 07/25/22 PRO Schedule I (Form 990) 2021

Schedule I (I Part III	Form 990) 2021 Grants and Other Assistance t	o Domostio Individua	le Complete if th	o organization answ	vorad "Vas" on Form 000	Page 2
rartm	Part III can be duplicated if addit	tional space is needed		e organization answ	vered fes on Form 990,	Fart IV, line 22.
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1						
2						
3		_				
4						
5						
6						
7						
Part IV	Supplemental Information. Pro	ovide the information re	equired in Part I, li	ne 2; Part III, colum	in (b); and any other additi	onal information.
BAA		REV 07/25/22 PR	0			Schedule I (Form 990) 2021

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Departm	ent of the Treasury	 Complete if the Attach to Form 	-	ons answered "Yes" on Forn	n 990, Part IV, lin	es 29 or 30.		ZU7	Publi	ic
Internal F	Revenue Service	► Go to www.irs.	gov/Form9	90 for instructions and the la	test information			Inspec	tion	
	f the organization					Employer id	lentification nu	ımber		
		lek Community	Foundat	tion		42-129	8055			
Part	Types of	f Property								
			(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash coi amounts rep Form 990, Part	orted on	Method noncash cor	(d) of determ ntribution		
1	Art-Works of	art								
2	Art-Historical	treasures								
3	Art-Fractional	interests								
4	•	lications								
5	Clothing and h									
6		vehicles								
7	-	les								
8		perty								
9		blicly traded	×	9		61,656.				
10 11	Securities-Clo Securities-Pa	sely held stock .				· ·				
11	or trust interest									
12		scellaneous								
12	Qualified conse					*				
10	contribution—I structures .	Historic								
14	Qualified conse	ervation								
15	contribution-0									
16		ommercial								
17		ther								
18										
19										
20	-	lical supplies								
21										
22		cts								
23	Scientific speci	imens								
24	Archeological a	artifacts								
25	Other► (Mark	eting Services)	×	1		3,522.				
26		Services)	×	1		250.				
27		ated Items)	×	3		1,450.				
28	Other► ()								
29				ganization during the tax						
	which the orga	nization completed	FUIII 8283	3, Part V, Donee Acknowled	ugement		29			<u></u>
30a	28, that it mus	t hold for at least th	nree years	by contribution any properties from the date of the initial	contribution, a	nd which isr	n't required	ľ	res	NO
				e holding period?			· · ·	30a		×
b 31			gift accep	ptance policy that requir	es the review	of any no	onstandard			
32a				ies or related organization	s to solicit, pro	 ocess, or se	 ell noncash	31	×	
	contributions?							32a		×
b 33	If "Yes," descri If the organizat describe in Par	ion didn't report an	amount in	column (c) for a type of pro	perty for which	column (a) i	is checked,			
										_

	(Form 990) 2021 Page 2
Part II	Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received,
	or a combination of both. Also complete this part for any additional information.

SCHEDULE O	Supplemental Information to Form 990 or 990-EZ	
(Form 990)	Complete to provide information for responses to specific questions or Form 990 or 990-EZ or to provide any additional information.	· 20 21
Department of the Treasury Internal Revenue Service	Open to Public Inspection	
Name of the organization	► Go to www.irs.gov/Form990 for the latest information.	Employer identification number
•	ek Community Foundation	42-1298055
Pt VI, Line 11k	: Reviewed by treasurer and/or Finance or Executive	Committee,
approved at boa	ard level at reccomendation of reviewers.	
Pt VI, Line 19:	Conflict of Interest Policies are reviewed annually	. All directors
are asked to at	ostain from voting on any matter where there could be	a potential
conflict of int	erest.	
Pt VI, Line 19:	Employees are reviewed annually. Compensation is re-	viewed and
compared to dat	a and information from the Council on Foundations.	
Pt VI, Line 3:	Some managerial, including human resources, finance	and accounting,
are operated by	a private family foudnation in conjunction with the	GPCF staff
and board.		
Pt VI, Line 12c	: Conflict of Interest Policies are reviewed and sig	ned by all
board members a	and key employees on an annual basis.	
Pt VI, Line 15a	a: Employee and compensation reviews are performed by	the Executive
Committee.		
Pt VI, Line 15k	: Employee and compensation reviews are performed by	the Executive
Director and Ex	ecutive Committee.	
Pt XI: Changes	in charitable funds held on behalf of others.	
Pt III, Line 40	1:	
Expenses: \$563,	596 including grants of: \$548,945 Revenue: \$1,706,01	1
Description:	Distribution of dollars for scholarships, programs,	
and designate	ed funds held for local non-profits.	

Form 8879-TE	IRS <i>e-file</i> Signature Authorization for a Tax Exempt Entity		OMB No. 1545-0047
	For calendar year 2021, or fiscal year beginning Jul 1 , 2021, and ending	Tun 20 2022	
Department of the Treasury	Do not send to the IRS. Keep for your records.		2021
Internal Revenue Service	► Go to www.irs.gov/Form8879TE for the latest information		
Name of filer		EIN or SSN	
	iek Community Foundation	42-1298055	
Name and title of officer or			
Connie Scurr, '			
	Return and Return Information		
CP and Form 5330 file 5a, 6a, 7a, 8a, 9a, or 1 5b, 6b, 7b, 8b, 9b, or	return for which you are using this Form 8879-TE and enter the applicable a rs may enter dollars and cents. For all other forms, enter whole dollars only. I 10a below, and the amount on that line for the return being filed with this form r 10b , whichever is applicable, blank (do not enter -0-). But, if you entered Do not complete more than one line in Part I.	f you check the box was blank, then le	c on line 1a, 2a, 3a, 4a, ave line 1b, 2b, 3b, 4b,
1a Form 990 chec	·), line 12)	1b 3,278,335.
	check here . ► 🗌 b Total revenue, if any (Form 990-EZ, line 9)		2b
3a Form 1120-PO	L check here Total tax (Form 1120-POL, line 22)		3b
4a Form 990-PF	check here. ► 🗌 b Tax based on investment income (Form 990-PF, P		4b
5a Form 8868 che	eck here ▶ □ b Balance due (Form 8868, line 3c)		5b
6a Form 990-T ch	neck here .▶ 🗌 b Total tax (Form 990-T, Part III, line 4).....		6b
7a Form 4720 che	eck here..▶ 🗌 b Total tax (Form 4720, Part III, line 1)		7b
8a Form 5227 che	eck here \blacktriangleright b FMV of assets at end of tax year (Form 5227, Item	D)	8b
9a Form 5330 che	eck here 🕨 🗌 🛛 b Tax due (Form 5330, Part II, line 19)		9b
	check here b Amount of credit payment requested (Form 8038-CP		10b
	tion and Signature Authorization of Officer or Person Subject		
Under penalties of perj of entity)	ury, I declare that $ig X$ I am an officer of the above entity or $\ \Box$ I am a personance (EIN) , (EIN)		
	and accompanying schedules and statements, and, to the best of my knowle		
(direct debit) entry to the return, and the financia 1-888-353-4537 no lat processing of the elect the payment. I have set	If applicable, I authorize the U.S. Treasury and its designated Financial Agent the financial institution account indicated in the tax preparation software for paral al institution to debit the entry to this account. To revoke a payment, I must co er than 2 business days prior to the payment (settlement) date. I also authoriz pronic payment of taxes to receive confidential information necessary to answe lected a personal identification number (PIN) as my signature for the electronic	yment of the federa intact the U.S. Trea e the financial instit er inquiries and reso	I taxes owed on this sury Financial Agent at utions involved in the olve issues related to
electronic funds withd	'awai.		
PIN: check one box o			
I authorize SH	ANNON A. FITZGERALD - SCHULTZ, PC to enter my PIN	0 4 2 2 1	as my signature
	ERO firm name	Enter five numbers, b do not enter all zeros	
agency(ies) regul return's disclosu As an officer or p filed return. If I ha	021 electronically filed return. If I have indicated within this return that a copy ating charities as part of the IRS Fed/State program, I also authorize the afore re consent screen. Person subject to tax with respect to the entity, I will enter my PIN as my signate ave indicated within this return that a copy of the return is being filed with a state.	of the return is bein mentioned ERO to ture on the tax year	g filed with a state enter my PIN on the 2021 electronically
	tate program, I will enter my PIN on the return's disclosure consent screen.		
Signature of officer or perso		Date ► 05/11/2	2023
	ation and Authentication		
	by your five-digit self-selected PIN. Do not enter	0 4 2 2 1 all zeros	
	numeric entry is my PIN, which is my signature on the 2021 electronically file irn in accordance with the requirements of Pub. 4163, Modernized e-File (Mel Returns.		
ERO's signature ►	Date ►		
	ERO Must Retain This Form — See Instruction Do Not Submit This Form to the IRS Unless Requested		

BAA

Itemization Statement

Additional information from your 2021 Federal Exempt Tax Return

Schedule D: Supplemental Financial Statements Part XI, Line 2a

	Remization Statement
Description	Amount
Net Unrealized Gains & Losses	-2,137,633.
Change in VAlue of Beneficial Iterest in CRT	-162,574.
Total	-2,300,207.